



**2022 HOLIDAY SCHEDULE**

| <b><u>Holiday</u></b>     | <b><u>Actual Date of Holiday</u></b> | <b><u>Date Holiday Observed</u></b> | <b><u>Premium Pay Day</u></b> |
|---------------------------|--------------------------------------|-------------------------------------|-------------------------------|
| New Year's Day            | Sat, 01/01/2022                      | Fri, 12/31/2021                     | Sat, 01/01/2022               |
| Martin Luther King Jr Day | Mon, 01/17/2022                      | Mon, 01/17/2022                     | Mon, 01/17/2022               |
| President's Day           | Mon, 02/21/2022                      | Mon, 02/21/2022                     | Mon, 02/21/2022               |
| Memorial Day              | Mon, 05/30/2022                      | Mon, 05/30/2022                     | Mon, 05/30/2022               |
| Juneteenth Day*           | Sun, 06/19/2022                      | Mon, 06/20/2022                     | Mon, 06/20/2022               |
| Independence Day          | Mon, 07/04/2022                      | Mon, 07/04/2022                     | Mon, 07/04/2022               |
| Labor Day                 | Mon, 09/05/2022                      | Mon, 09/05/2022                     | Mon, 09/05/2022               |
| Thanksgiving Day          | Thurs, 11/24/2022                    | Thurs, 11/24/2022                   | Thurs, 11/24/2022             |
| Christmas Day             | Sun, 12/25/2022                      | Mon, 12/26/2022                     | Sun, 12/25/2022               |

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\* Local 1199, Local 144 and Local 3 members only

**TIME-AND-ONE-HALF ELIGIBILITY AND SUBSTITUTE HOLIDAY**

Since the Medical Center must provide coverage on a year-round basis, the Center reserves the right to require an employee to work on any of the above eight holidays.

The day on which a holiday is legally celebrated is the day on which holiday premium pay is paid to eligible employees who work that day. All non-exempt employees who are eligible to receive overtime pay will be compensated at the rate of time-and-one-half base rate for hours worked on any of the eight premium pay days designated above. The employee must also receive a substitute holiday (i.e., an additional day off) with pay within 30 days of the holiday or be paid an extra day's base pay in lieu thereof. Please check Human Resources Policy HR-3.6 which defines eligibility for holiday pay.