

Mount Sinai Biomedical Laureates Program Request For Applications

Mount Sinai is pleased to support its [Biomedical Laureates Program](#), through which we will recruit four Black or Latinx faculty in the basic and clinical sciences each year. This innovative program is part of our institutional response to increase the diversity of our research faculty and to support their growth as investigators and development towards leadership roles at our institution. Through this program, two Laureates will be recruited each year—at either the assistant, associate, or full professor levels—two each in the basic sciences and clinical sciences. Each department and institute within Mount Sinai is eligible to nominate up to two Laureates each year.

Scope:

Nominees for a Mount Sinai Laureates position must exemplify excellence in basic/translational or clinical/health services research. Nominated candidates may be eligible for appointment at the assistant, associate, or full professor rank. Candidates at the associate or full professor rank must be external. Selected Laureates will be given a competitive startup package based on their scientific and professional development needs. The package will be on par with packages awarded to faculty recruits in similar disciplines and will include five years of salary support. Laureates will also benefit from a specifically designated advisory team, developed in partnership with the Office for Diversity & Inclusion, to ensure that they benefit from the scientific and administrative guidance of leaders on campus and are nurtured to sustain a highly successful career.

Application Process:

New this year, we will have four deadlines for Laureates applications to ensure that momentum for faculty recruitment can be maintained at the highest level. A full application packet must be submitted through this [Online Portal](#) on or before 11:59 pm on each of the following dates: January 1, April 1, July 1, and October 1.

The application packet should include:

- [Online face sheet](#) providing basic information about the nominee and nominating department/institute.
- A letter nominating the applicant for a Basic or Clinical Laureates position from the Department Chair or Institute Director. The nominating letter should describe not only the merits of the applicant, but also—very importantly—the resources and support that the Department/Institute will provide to the applicant and how the applicant's area of expertise supports the Department/Institute's strategic plan. The letter should also describe the recruitment process—e.g., feedback from formal research seminars and chalk talks by the nominee, as well as the Department/Institute's plan for mentoring their Laureate.
- An NIH style biosketch (5 pages maximum including all other support).
- A research proposal (three pages, Arial 11 pt. font, single-spaced) describing the aims, significance, and innovation of the nominee's research plan.
- Three letters of recommendation from experts who know the nominee well.
- A standard business plan which shows the startup package required for the applicant as well as their return on investment in research grants. Startup should include professional development investments.

All nomination material must be submitted as a **single PDF** through this [Online Portal](#).

Selection Process:

Laureates will be selected competitively—using a holistic approach—based on a candidate's scientific track record and their future promise as leaders in academic medicine as well as on the host department/institute's case for how the Laureates will be supported and will complement and interact this synergistically with existing strengths at Mount Sinai. The Selection Committee will be composed of senior basic, translational, clinical, and health services researchers from across the institution under the auspices of the Dean's Office ([Dr. Eric Nestler](#)) and the Institute for Health Equity Research ([Dr. Lynne Richardson](#)). **Decisions will be made within 6 weeks after each submission date.**